



Job Specification: Sustaining Engineer Manager

JOB SUMMARY

The Sustaining Engineering Manager position leads and manages the Morbark product design change process. This work includes feasibility assessments to modify existing products to meet application requirements and the design, validation and implementation planning of any approved changes. Responsibilities also include the investigation and resolution of field issues to address customer concerns and reduce warranty expense. The Sustaining Engineering Manager shall ensure that work meets or exceeds applicable standards and requirements for the target customers and markets.

DUTIES AND RESPONSIBILITIES

- Manage and maintain the Engineering Change Process
- Oversee and manage engineering of modification of standard products to meet application requirements including, but not limited to:
 - Determining applicable product design requirements (Customer, Regulatory and internal standard)
 - Scoping design options with timing and cost estimates
 - Product design of approved changes
 - Evaluating design to ensure safe and satisfactory product performance
 - Working with Production Scheduling to meet production schedule
- Work with Manufacturing Engineering to implement new design in production
- Develop Engineering solutions to reduce cost and improve quality of existing products; collaborate with Manufacturing Engineering to achieve same goals
- Lead root cause investigations for Internal and External Customers; oversee other team members working on investigations as well as lead own investigations
- Prepare and manage a Sustaining Engineering staffing and expense Budget
- Serve as a technical resource for the Engineering Team
- Identify training opportunities and help develop training needed to improve the overall organization's development
- Keep a working log of open issues and timelines for resolutions
- Contribute to problem resolutions and participate in problem-solving activities
- Identify cost-saving opportunities for the product or office
- Support other groups and departments as needed
- Effectively communicate with individuals at multiple levels of the organization, including shop floor and office

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EDUCATION AND EXPERIENCE REQUIREMENTS

- Bachelor's degree in Engineering; Master's degree desirable
- 5 – 10 years of product development experience; 2 – 5 years managing people
- Successful leadership of several projects; project management experience interfacing with multiple projects
- Experience working with 3D Modeling (Solid Edge, SolidWorks, etc.) beneficial
- Good working knowledge of Microsoft product suite
- Qualification to work in the United States
- Prior experience in product development and integration of multiple systems into a single, cohesive product
- Ability to work in an environment where process and standards are often not well defined and to develop and work to standards where standards do not exist
- Ability to work with a diverse group of employees and customers
- Good communication, interpersonal and teamwork skills
- Ability to interact with all levels of the organization
- Formal Problem Solving training/skills
- Demonstrated ability to lead courageously, maintaining a strong position amidst opposition to resolve important issues, and ability to navigate through complexity
- Business agility to manage complexity, change and uncertainty
- Hands-on, energetic, and a “can do” attitude
- Honesty, reliability, and ethical nature

PHYSICAL REQUIREMENTS:

- Unimpaired speech, hearing and sight (continuous)
- Postural changes such as sitting, reaching, climbing, standing, walking and lifting (intermittent)
- Ability to lift 50 pounds from floor to chest-high shelving

NOTE:

This job description is general in nature and is not designed to contain or to be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.

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COMPANY OVERVIEW

Morbark, LLC, based in Winn, Mich., has been innovating and manufacturing durable, high-performance equipment for forestry, recycling, tree care, sawmill and biomass markets for 60 years. Morbark equipment helps customers harvest, process and convert wood and other organic waste materials into valuable, useful and profitable products. The Company produces a full line of whole tree and waste wood chippers, flails, brush chippers, horizontal and tub grinders, sawmill equipment, material handling systems and more. For more information, please visit www.morbark.com

HOW TO APPLY

To apply for this position, please fill out our online application in the Careers section of www.morbark.com.

CONTACT

Human Resources at jobs@morbark.com