



## Job Specification: Project Engineer

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### POSITION SUMMARY

Morbark's Project Engineer position works as part of the product engineering team, organizing and leading designs for products and/or systems that meet or exceed applicable standards and requirements for the target customers and markets. The Project Engineer shall work with other members of the Engineering team to develop and execute design, testing and launch plans for new and modified products. The Product Engineer will also interface with internal partners and customers as a part of the development and execution of project plans.

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### JOB DUTIES AND RESPONSIBILITIES

- Develop project plans and proposals; work with management to develop specific project objectives
  - Develop a project schedule from the determination of timing and sequencing of all activities required to satisfactorily complete the project
  - Oversee and coordinate the technical aspects of the project including, but not limited to:
    - Determine product design requirements (Customer, Regulatory and internal standard)
    - Product design studies
    - Prepare cost estimates and status of performance to targets
    - Conduct testing to assure safe and satisfactory product performance
  - Prepare and communicate status reports to the project stakeholders; regularly monitor budgets, contractors and schedules; keep accurate records of all elements of the project
  - Collaborate with colleagues in the product development process; collaborate with other departments to provide a best-in-class quality product
  - Identify training opportunities and help develop training needed to improve the overall organization's development
  - Keep a working log of open issues and timelines for resolutions
  - Contribute to problem resolutions and participate in problem-solving activities
  - Identify cost-saving opportunities for the product or office
  - Support other groups and departments as needed
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### ESSENTIAL QUALIFICATIONS

- Prior experience in product development; integration of multiple systems into a single, cohesive product
- Ability to work in an environment where process and standards are often not well defined; ability to develop standards where standards do not exist
- Ability to work with a diverse group of employees and customers
- Good communication, interpersonal and teamwork skills; ability to effectively communicate with individuals at multiple levels of the organization, including shop floor and office
- Formal problem-solving training/skills

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### IDEAL PERSONAL PROFILE

- Demonstrated ability to lead courageously, maintaining a strong position amidst opposition to resolve important issues, and ability to navigate through complexity
  - Ability to interact with all levels of the organization
  - Business agility to manage complexity, change and uncertainty
  - Hands-on, energetic, and a “can do” attitude
  - Honest, reliable, and ethical personality
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### IDEAL EDUCATION & EXPERIENCE

- Bachelor’s degree, preferably in Engineering
  - 4 – 7 years of product development experience
  - Successful leadership of several projects; project management experience interfacing with multiple projects
  - Experience working with 3D Modeling (Solid Edge, SolidWorks, etc.) beneficial
  - Good working knowledge of Microsoft product suite
  - Qualification to work in the United States
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### NOTE

This job description is general in nature and is not designed to contain or to be interpreted as a comprehensive inventory of all duties, responsibilities and qualifications required of employees assigned to the job.

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### COMPANY OVERVIEW

Morbark, LLC, based in Winn, Mich., has been innovating and manufacturing durable, high-performance equipment for forestry, recycling, tree care, sawmill and biomass markets for more than 60 years. Morbark equipment helps customers harvest, process and convert wood and other organic waste materials into valuable, useful and profitable products. The Company produces a full line of whole tree and waste wood chippers, flails, brush chippers, horizontal and tub grinders, sawmill equipment, material handling systems and more. For more information, please visit [www.morbark.com](http://www.morbark.com)

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### HOW TO APPLY

To apply for this position, please fill out our online application in the Careers section of [www.morbark.com](http://www.morbark.com).

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### CONTACT

Human Resources at [jobs@morbark.com](mailto:jobs@morbark.com)

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