

NEED PROOF?

Kim Satterlee
Purchasing Director

From part-time switchboard and clerical support to Morbark's purchasing director, Kim recognized early on that manufacturing offered many areas of opportunity to learn and grow without a degree. The secret to her success has been taking every job seriously, like it was the most important job in the company, and, of course, hard work.

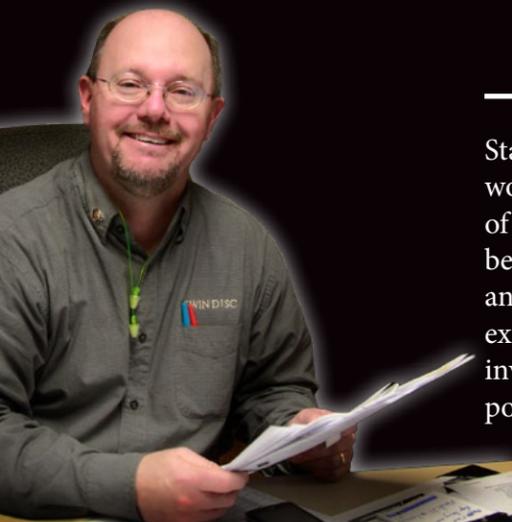
Kim is a 1981 graduate of Montebella High School



Brett Godwin
Production Director

Starting as a welder in 1994, Brett worked all the different areas of Morbark's manufacturing to become familiar with the products and processes. His knowledge and experience led to advancement into inventory control, CSO and his current position of production director.

Brett is a 1989 graduate of Farwell High School



Kelly Pung
Assistant VP of Sales

Kelly started at Morbark in August 1989 as a store accounting clerk. Through continued on-the-job development of her skills and knowledge as well as her dedication to the company, she consistently received greater responsibility until she became an assistant vice president!

Kelly is a 1985 graduate of Beal City High School



Creating Opportunities: Past, Present and Future

At Morbark®, we have always been there for our customers, our employees and our community, providing new opportunities throughout our long history, and we always will be.

In 1957, Norval Morey founded the Morbark Debarker Company in Winn, Michigan. Since then, Morbark has grown from a simple blacksmith shop to a huge manufacturing complex; from two workers to hundreds of employees; and from one product to hundreds of heavy equipment designs. From our roots in the sawmill industry, we've expanded into forestry, recycling, tree care, landscaping and the biomass energy market.

More than 50 years of ideas, invention and phenomenal growth have positioned Morbark as a world-class manufacturing company with world-wide markets and a reputation for designing and building durable, high-performance heavy equipment. When you choose Morbark, you make a commitment to excellence—and we're committed to helping you achieve success.



*Stay in the Community,
Join the Morbark Family!*

Create Your Career Path in
MANUFACTURING



MORBARK
HIRE
EDUCATION

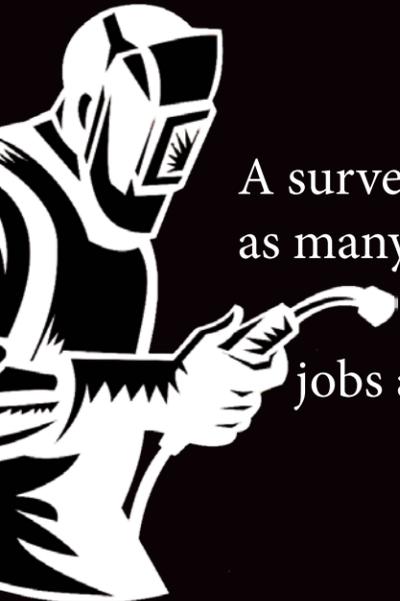
Find School to Work Opportunities in:

- Engineering
- Production
- Human Resources
- Sales
- Marketing
- Service & Support
- Accounting and more!



In Michigan, much of the manufacturing workforce consists of baby boomers nearing

RETIREMENT



A survey of manufacturers found as many as **600,000** jobs are currently going unfilled.

Unfulfilled Market Need

+

You

OPPORTUNITY

to experience career development, training, growth and advancement



Create Your Own Career Path in Manufacturing

Production

Skills required may include mechanical skills, mathematical skills, tape measure and blueprint reading, welding, operation and quality control, equipment maintenance, teamwork and customer service. Opportunities include: welder, fabricator, machinist, material movement worker and assembler.

Engineering

Skills required may include computer skills, system software, mechanical skills, mathematical skills, blueprint reading, creative thinking in design, attention to detail, production processes, problem solving, decision making, teamwork and customer service. Opportunities include: drafter, design specialist, technical writer, and mechanical, electrical and hydraulic engineer.

Human Resources

Skills required may include computer skills, critical thinking, active listening, decision making, administration, active learning, writing, communication and leadership. Opportunities include: labor and employee relations manager, payroll administrator, education and training coordinator, benefits coordination and HR systems analyst.

Sales

Skills required may include active listening, negotiation, speaking, communication, customer service, marketing principles, persuasion, negotiation, product demonstration and critical thinking. Opportunities can include: sales representative, national sales specialist, international sales representative and product specialist.

Service and Support

Skills required may include administrative skills, computers, data gathering and entry, writing, communication, problem solving, customer service, mechanical knowledge and equipment maintenance. Opportunities include: office personnel, executive assistant, customer service representative, service technician, building maintenance staff, information technology specialist and purchasing specialist.

Marketing

Skills required may include computer, creativity, illustrative techniques, visual design, project management, media and public relations, sales techniques, writing, decision making, problem solving, gathering and interpreting information. Opportunities include: marketing research analyst, media specialist, graphic designer, writer, marketing communications coordinator and advertising specialist.

Accounting

Skills required may include strong math abilities, computer spreadsheets, administration, time management, problem solving and communications. Opportunities include accounting clerk, payroll clerks, accountant, budget analyst and auditor.

Leadership

Skills required may include strategic planning, critical thinking, problem solving, decision making, computers, delegation and customer service. Opportunities include: production supervision, operations management, IT management, accounting management, sales leadership and human resources management.